Salary Step			
0	1	2	_3
98,957	101,051	103,145	105,241

- 1 Schedule B is for Deans or Vice Presidents emp
- 2 Any proposed Schedule B employee must be an
- 3 Initial placement on the schedule which gives d experience ratio.
- 4 Advancement in steps after the initial placement year by the Chancellor.
- 5 If a Schedule B employee holds an earned doct
- 6 Colleges that employ a Vice President may pay

Alabama Community Colle
Schedule C
Professional Person

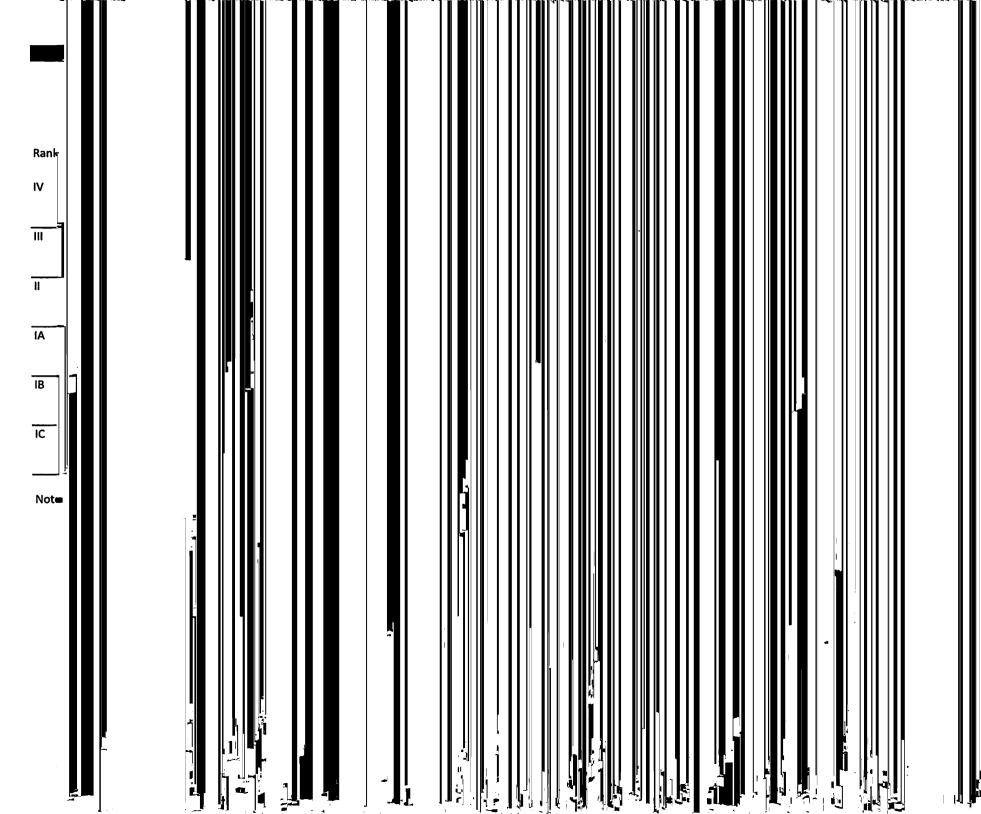
2023-2024

	0	1	2	3	4	5	6	3
1	86,795	88,891	90,985	93,079	95,175	97,269	99,364	101,
2	76,089	78,184	80,279	82,373	84,469	86,562	88,657	90
3	101,034	Maximum	Salary					

- 1 Initial placement on the schedule which gives credit for prior experience ou College's standard experience ratio.
- 2 Advancement in steps after the initial placement will be based on years com Guidelines issued each year by the Chancellor.
- 3 If a Schedule C employee holds an earned doctorate from an accredited inst
- 4 Positions will be placed on the appropriate C Schedule based on level of res

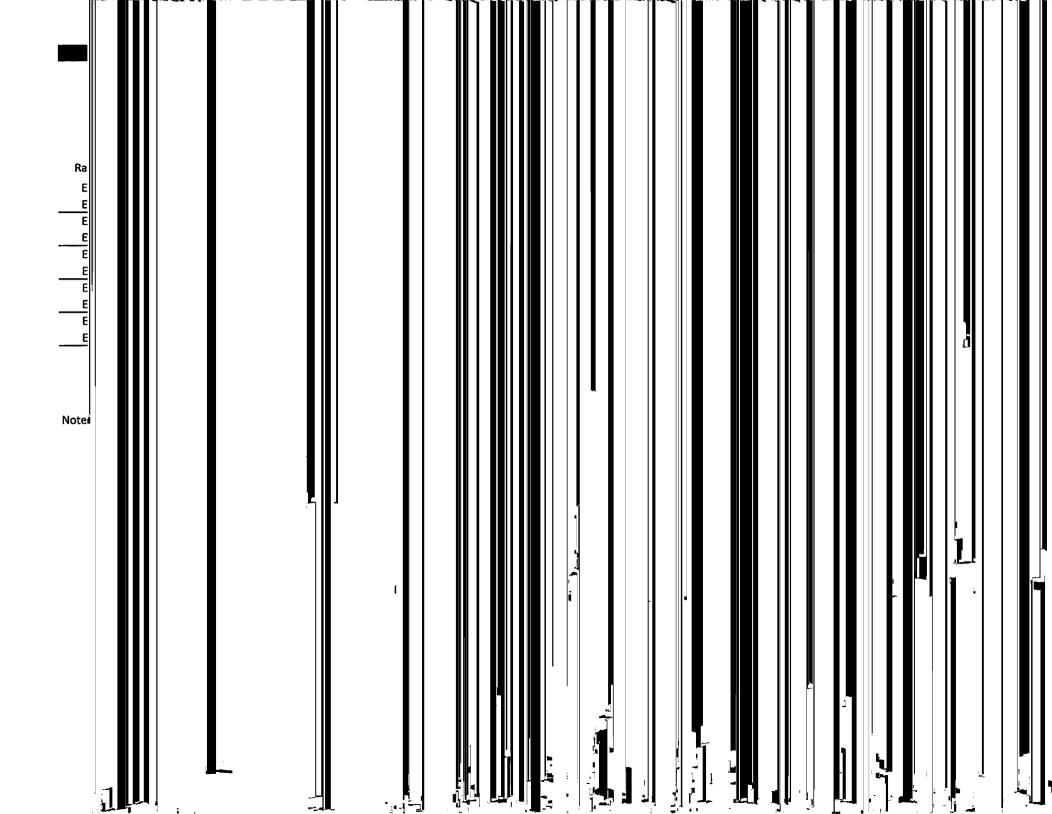
Rank		Salary Step		
		0	1	- 2
IV	9-Month	60,501	62,104	63
	Summer	18,680	19,177	19
	12 Month	79,181	81,281	83
III	9-Month	54,465	56,066	57
	Summer	16,813	17,309	17
	12 Month	71,278	73,375	75
TI .	9-Month	50,071	51,671	53
	Summer	15,455	15,954	16
	12 Month	65,526	67,625	69
IA	9-Month	45,676	47,276	48
	Summer	14,102	14,598	15
	12 Month	59,778	61,874	63
IB	9-Month	41,282	42,883	44
	Summer	12,746	13,244	13
	12 Month	54,028	56,127	58
IC	9-Month	41,282	42,883	44
	Summer	12,746	13,244	13
	12 Month	54,028	56,127	58

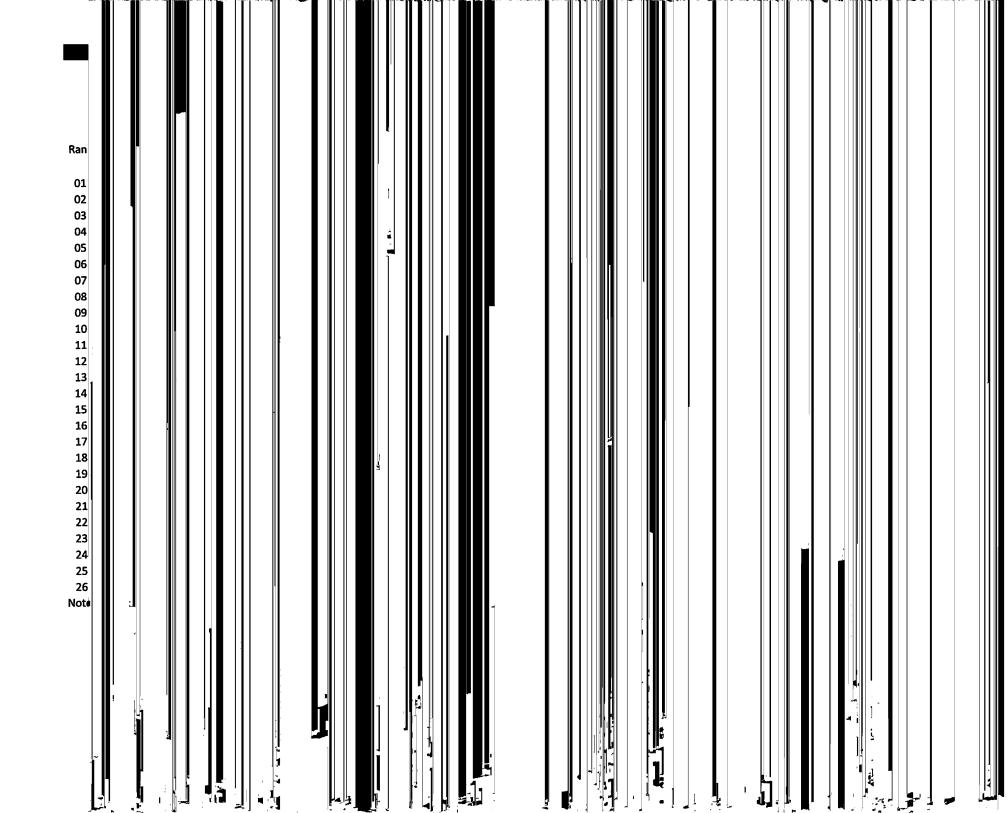
- 1 Schedule D1 is to be used to compensate
- 2 Initial placement on the schedule which
- 3 Advancement in steps after the initial place.
  Chancellor.
- 4 Effective 2023-2024 Academic Year, adv President, who has discretion whether to
- 5 A department or division chairperson sh members, with the Chairperson being cc.



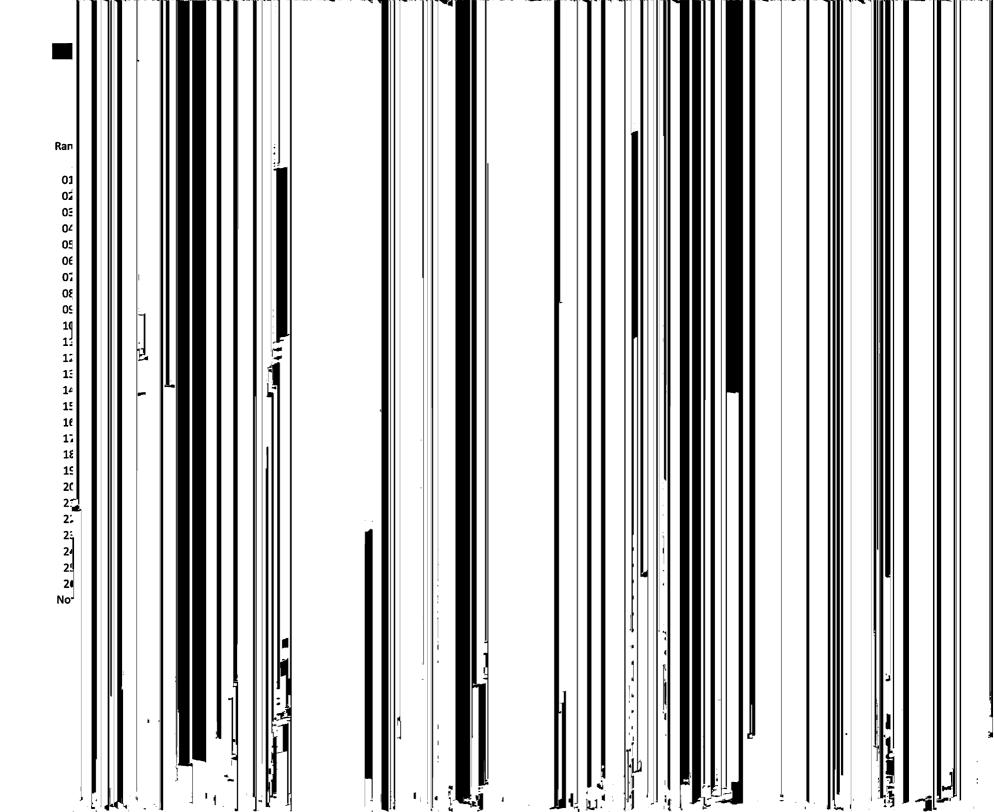
Rank	S	Salary Step			
		0	1	2	_ 3
11	9-Month	35,700	36,375	37,050	37
Masters	3-Month	11,900	12,125	12,350	1
	12 Month	47,600	48,500	49,400	5
ī	9-Month	30,675	31,125	31,800	32
Bachelors	3-Month	10,225	10,375	10,600	10
	12 Month	40,900	41,500	42,400	4

- 1 At initial placement, D-3 instructors who hold a master
- 2 There are some D-3 instructors who are grandfathere
- 3 Work hours and duty days shall comply with ACCS Poll
- 4 Initial step placement which gives credit for prior exp
- 5 Advancement from Rank I to Rank II on this Schedule discretion whether to allow advancement or profession





01 02 03 04 05 06 07 08 09 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 Notes:	
27,741 27,072 26,402 25,734 25,062 24,390 23,720 23,051 22,382 21,711 21,043 20,370 19,703 19,029 18,360 17,691 17,022 16,351 15,683 15,010 14,341 13,672 13,002 12,329 11,665 11,328 : Rank placem the geograph lnitial placem in the position of the positio	
nic ar properties on the second secon	
- (19)	
1	
	 1]



## Rank Salary Step

	0	1	2
01	38,876	39,351	39,82
02	37,934	38,410	38,88
03	36,997	37,473	37,94
04	36,055	36,530	37,00
05	35,117	35,592	36,06
06	34,180	34,656	35,12
07	33,239	33,714	34,18
80	32,300	32,775	33,25
09	31,358	31,832	32,30
10	30,419	30,896	31,37
11	29,481	29,957	30,43
12	28,543	29,016	29,49
13	27,600	28,077	28,55
14	26,664	27,139	27,61
15	25,722	26,198	26,67
16	24,785	25,261	25,73
17	23,844	24,319	24,75
18	22,907	23,382	23,85
19	21,968	22,442	22,91
20	21,027	21,502	21,97
21	20,087	20,562	21,03
22	19,146	19,622	20,09
23	18,210	18,684	19,15
24	17,269	17,745	18,22
25	16,332	16,806	17,28
26	15,864	16,339	16,81
Notes:			

- 1 Rank placement of positions sha the geographic area.
- 2 Initial placement on the appropr in the position.
- 3 Salaries shown on this schedule the base by 1820, and then mult
- 4 For purposes of the Fair Labor St Fair Labor Standards Act may be

# SALARY SCHEDULE GUIDELINES THE ALABAMA COMMUNITY COLLEGE SYSTEM 2023-2024

	1.	The Alabama Community College System Salary Schedules adopted by the Alabama Community College System Board of Trustees at its meeting on July 12, 2023, are effective September 1, 2023, for employees on Salary Schedules B, C, E, and H, and are effective for Salary Schedules D-1. D-2. and D-3 employees on the first faculty duty day of the Fall
		Semester as indicated on each College's 2023-2024 academic calendar.
	2	The Salary Schedules are designed to include all personnel except "temporary" support employees, hourly employees working less than twenty (20) hours per week, and part-time instructors.
	3.	Appropriate job descriptions shall be developed and maintained for all personnel.
	4.	Full-time professional personnel, other than instructors, will not be paid additional monies for extra work. Under extreme circumstances, the Chancellor may approve an exception
		<b>y</b>
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<u> </u>	Notwithstanding the foregoing, in all circumstances the President must ensure that applicable law, such as the Students First Act, and applicable policy and guidelines are
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	schools, colleges, and Adult Education programs of Alabama.
6.	Permanent support employees who work from twenty (20) to forty (40) hours per week but
	less than fifty-two weeks per year shall be paid amounts which equate on a pro rata basis to appropriate salaries contained in Salary Schedules E and H.
7.	Ep-tha missean of the Salami Sahadulaa e "iioan aamelatad" ahall aavata ta-at leaat nine